

MOHAMMED FOIZ UDDIN MBE, MInstF

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Honoured by Her Majesty The Queen for contribution to the Community Cohesion in the United Kingdom as a Member of the Order of the British Empire (MBE) in the new year 2012

PROFILE

A dedicated and passionate individual who has succeeded across both the Public and Charity/ Not for Profit Sectors, whose work has led to the award of an MBE. Has diverse experience in leading key voluntary and charitable organisations at local, national and international level. An agile professional with extensive understanding and experience of the challenges individuals face, has led to the provision of advice, assistance and solutions to those involved. A leader with a diversity of experiences, who has a sustained record of success across various roles. Passionate about social welfare and standing firmly to campaign and represent people from grassroots who are most in need, whose achievements reflect their capacity to pursue objectives, maintain focus, and partner with others to meet a common goal. An expert strategist and highly motivated individual, with a proven record of achieving excellence, who continues to implement best practices, utilising both personal vision and self-management. A team player and an independent thinker, with valuable creative and decision-making ability, together with excellent communication skills that have been demonstrated in many areas. Flexible and quick learning with key expertise cross sector. Excellent awareness of protocol procedures of local, regional and national structure in the UK as well as overseas.

PROFESSIONAL EXPERIENCE

2014 – Date **Chairman, New Hope Global**

Key Achievements and Responsibilities:

- Plays a key role as the founding member and Trustee of New Hope Global – a charity ran by passionate community activists who support and empower socially and economically disadvantaged, ethnic minority communities
- Provides clear and strategic direction for financial sustainability and key project planning
- Liaises directly with various local and national charities, which has resulted in extensive collaboration and highly beneficial relationships
- Represents the charity in local communities and grant making bodies to highlight the important work the organisation does
- Leverages personal Birmingham City Council experience; helping to address the mainstream service need gaps that third sector organisations must address

2012 – 2016 **Managerial Hearing Panel Member, The Cambian Group – Wolverhampton**

Key Achievements and Responsibilities:

- Joined the Hospital Managers Hearing Panel in April 2012, acting regularly as a panel member – sharing knowledge, skills and experience to make a conclusive decision for the enhancement by detaining patients under section of Mental Health Act 1983
- Demonstrated a commitment to public service and a profound interest in mental health
- Developed extensive experience of statutory and voluntary organisations whilst also gaining and maintaining a key understanding of impartiality, confidentiality and the sensitivity of the situation
- Worked as a key member of this team, analysing and solving complex problems whilst also challenging situations in a sensitive and compassionate manner

2010 – 2013 **Non-Executive Director, R & K Accountants and Business Advisors**

Key Achievements and Responsibilities:

- Provided a creative contribution to the Board of Directors through the provision of objective criticism and advice
- Played a key role, providing general guidance and a different perspective on matters of concern
- Ensured that all objectives were met in a timely and professional manner
- Provided the board with independent and objective advice on business issues

2009 – 2012 **Equality & Community Engagement Officer, Birmingham City Council**

Key Achievements and Responsibilities:

- Provided extensive support to the Equality and Community Engagement Team's delivery of equality services to prescribed standards and to timetables, leading delivery within designated services areas
- Deputised for the Equality and Community Engagement Team Leader and take any appropriate action and decisions as and when required
- Adhered and interpreted any relevant legislation or statutory framework, ensuring full compliance within work place
- Ensured that management and service delivery are compliant with Birmingham City Council Equal Opportunities policy and that equality and diversity are a key business focus
- Implemented and ensured that automotive Equalities Impact Assessment Toolkit was utilised and that records were maintained to provide an effective audit trail in order to satisfy legislative requirements
- Acted in a proactive and innovative manner in the delivery of equalities, community engagement and community cohesion
- Successfully worked with teams within the council to set up structures to fully integrate equalities, support community engagement and promote community cohesion into the service planning process
- Held full responsibility for ensuring that a high-quality service was provided to customers and other stakeholders in accordance with agreed service level standards
- Maintained an awareness of changes in legislation, and external and internal drivers to ensure the continued provision of an effective service

- Preserved a high degree of confidentiality in respect of personnel information in accordance with Birmingham City Council's Data Protection Policy

ADDITIONAL EXPERIENCE

2010 – 2013	Equality & Community Engagement Officer , Birmingham City Council
2006 – 2009	General Manager , Bangladesh Multi-Purpose Centre (secondment from Birmingham City Council)
2004 – 2006	Equality & Diversity Officer , Birmingham City Council
2002 – 2004	Policy Implementation Officer , Birmingham City Council
1999 – 2002	Employment Development Officer , BCC to EDD
1993 – 1999	Community Development Officer & Manager , Birmingham City Council
1985 – 1990	Bank Officer , International Finance and Investment & Commerce Bank (IFIC) Ltd. - Bangladesh

QUALIFICATIONS

Institute of Fundraising	Member of IoF (MInstF)	2018
University of Birmingham	MSc in Public Service & Management	2006
University of Birmingham	Postgraduate Certificate in Public Policy & Local Government Policy	2004
Chartered Institute of Bankers (UK)	Certificate in Foundation Course	1991
University of Dhaka	M.Com, Management & Financial Accounting	1984
University of Chittagong	B.Com, Management, Accounting & Economics	1982
M M College, Sylhet, Bangladesh	Higher Secondary School Certificate	1980
Israb Ali High School, Bangladesh	Secondary School Certificate	1978

PROFESSIONAL TRAINING

Health and Safety in the workplace, Financial Management, Equal Opportunities & Recruitment and Selection, Staff Appraisal and Development, Staff Development for Asian and Afro Caribbean Employees, Mediation for Manager and Negotiations, MS Office, Youth and Employment Development, Letter Drafting /Writing Skills, Project Development and Management, Bid Writing Course at Fircroft College, Birmingham and Political Sensitivity for Managers, Induction Course for School Governors.

MEMBERSHIPS AND BOARD OF DIRECTORIES

2020 – Date	Parent Governor for Stockland Green School
2019 – Date	Birmingham & West Central Police IAG
2018 – Date	Committee Member, Birmingham Commonwealth Association
2016 – Date	Greater Birmingham Chamber of Commerce and Industry
2016 – Date	Bishop Vesey's Grammar School, Birmingham – Member of the Governing Body
2015 – Date	Institute of Fundraising – Full Member (MInstF)
2014 – Date	Birmingham Community Healthcare NHS Trust
2010 – 2013	Advisor, Bangladesh Multi-Purpose Centre, Aston, Birmingham UK (Honorary)
2010 – 2012	Non-Executive Director for Business Development, R&K Accountants & Business Advisors
2007 – 2016	Secretary General (National Committee), Development Council for Bangladeshis in UK (Honorary)
2006 – Date	Chairman, New Hope, Birmingham UK (Honorary)
1993 – 2013	Equality and Diversity Officer, Birmingham City Council (Paid)
1993 – Date	Trade Union Member, (UNISON) Birmingham UK
1997 – 2016	Director, Confederation of Bangladeshi Organisation in UK (Honorary)
1997 – 2006	LEA School Governor, Perry Beeches School, Birmingham (Honorary)
1996 – 2000	Treasurer, Bangladesh Cultural Association, Midlands (Honorary)
1998 – 1999	Regional Observers, Focus Housing Group Ltd (Honorary)
1996 – 1999	West Midlands Police Advisory Group Members (Director - Honorary)
1994 – 1997	Patron, National Training of Bangladesh (Honorary)
1993 – 1996	Greater Sylhet Development Welfare Council UK, West Midlands (Honorary)
1978 – 1982	President Youth Federation, Sylhet District, Bangladesh (Honorary)

ADDITIONAL INFORMATION

Nationality: British, Gender: Male

Languages: English, Bengali, Urdu & Hindi

Driving Licence: Full UK Driving Licence

Interests and Activities: Walking, playing badminton, chess, listening to Bengali traditional music and reading various books and autobiographies - especially life stories of role models from different sectors worldwide.

Successfully organised numerous blood donation programmes, participated on different cultural activities and sports competitions. Provided assistance during national emergencies including man-made and natural disasters. Deriving experience as an ex-member of the Bangladesh National Cadet Core, effectively assisted one of the most disadvantaged and deprived communities, at a local, national and international level with the current Pandemic caused by Covid-19. In addition, supported the Cancer Research charity and the Guild of Students as an Alumnus of the University of Birmingham. Attended social events to promote community work, as well as fundraising for individuals from disadvantaged backgrounds, helping to build stronger communities.

REFERENCES AVAILABLE UPON REQUEST